

BOARD OF SELECTMEN MINUTES
MONDAY, DECEMBER 21, 2015

1. **Call to Order and Pledge of Allegiance:** Mr. Kurt Youland called the meeting to order at 6:30pm and the Pledge of Allegiance was said. Present: Mr. Kevin Nichols, Mr. Dennis Richardson, Mr. Kurt Youland, Mr. Ralph Caldwell, Mr. Kurt Schaub, Mr. John Moultrie. Absent: Mr. Angelo Terreri. Guest: Mr. Harry Childs.
2. **Adjustments to the Agenda:** Add Salt/Sand discussion as 7A and Town meeting date at 7B.
3. **Public Works: 3-1: Regular Monthly Report:** The change from summer to winter operations was completed this month. Road maintenance including pothole repair, signs and beaver complaints were addressed as needed. A road committee meeting will be held in January to continue discussions on staffing levels, proposed projects for 2016 road construction season and proposed equipment replacement. **Transfer Station:** Tree cutting at the facility has been completed.
4. **Planning Board Report: 4-1: Regular Monthly Report:** No representative present. Mr. Kurt Schaub informed the board that Margaret Imber has resigned as Chair of the Planning Board and that Greg Varney is interested in returning to the board, possibly as Chair. Motion and second to appoint Mr. Greg Varney as chair of the planning board to fulfill Margaret's term. 3 in favor, Mr. Ralph Caldwell abstained. **4-2: Big Bear Lane:** This project has been the subject of ongoing complaints by the abutters regarding construction practices and concerns with access. Another concern was whether or not the site would remain intact over the winter. Engineer Rob Prue said it is best that we monitor and enforce that standards are being met, but it's not the town's job to tell property owners how to go about projects. This is an unusual project as it involves improving a road that is in use by abutting property owners yet runs through private property. The Town's Street Construction Ordinance is light on guidance for this particular situation. Rob Prue has inspected this project and is confident it will be stable through the winter.
5. **Town Manager's Report: 5-1: New Treasurer Introduction:** Mr. Harry Childs was introduced to the Board prior to the start of the meeting. **5-2: Pending Foreclosures, Poverty Abatement:** Fiscal Year 2014 property tax liens will foreclose on December 31st. Presently have 16 properties with balances outstanding, several of which are protected by bankruptcy filings. Mr. Kurt Schaub will have these to review, in Executive Session, on January 4th. **5-3: Budget Committee:** The Budget committee will hold their first organizational meeting on Tuesday, December 29th. The Board of Selectmen have tentatively set a review budget meeting for 5pm on January 4th. **5-4: Human Resources Policy Amendment:** Mr. Kurt Schaub handed out to the board a proposed amendment relative to per-diem employees in the Rescue Department who work 40 hours in a week. Board will discuss in an Executive Session on January 4th. **5-5: Spirit of America Award:**

Mr. Kurt Schaub let the board know it is time to start thinking of a nominee for this year's Spirit of America Award.

6. **Consent Agenda:** Mr. Ralph Caldwell asked that item number 6 from last meeting minutes be corrected to reflect that Mr. Kurt Youland abstained from voting on that item. Motion and second to accept consent agenda with corrections to the last meeting minutes. Unanimous vote.
7. **Sand/Salt at Transfer Station:** Ongoing discussion on whether to provide sand/salt at the transfer station for residents. Due to Mr. Angelo Terreri being absent discussion tabled until next meeting. **Town Meeting Date:** Tabled until next meeting.
8. **Adjournment:** Motion and second to adjourn at 7:45pm, unanimous vote.

Respectfully submitted,
Rebecca M. Allaire, CCM